

TECHNOLOGY-ENABLED WORKFORCE SOLUTIONS

Staffing for operations that need execution, compliance, and visibility.

Zihwa Insights combines workforce support, process structure, and internal operating tools so staffing is easier to mobilize, coordinate, and manage across construction, manufacturing, warehousing, and logistics environments.

Construction

Manufacturing

Warehousing and logistics

WHAT THIS BROCHURE COVERS

ROLES Finance, supervision, back-office, and industrial workforce support

INDUSTRIES Construction, manufacturing, warehousing, and logistics

MODEL People deployment, process structure, and clearer execution visibility

GROUP CONTEXT

AACP Infra, Zihwa Foods, and Pars Optima

CORE ROLES

Finance, supervision, operations support, and field workforce

OPERATING LAYER

WorkOS, workflow structure, approvals, and execution tracking

COVERAGE AND CONTEXT

The staffing model is organized around how operations actually run.

This is not a loose collection of job titles. It is a workforce structure shaped around live delivery environments.

Built around operations

Workforce planning is aligned to site conditions, shifts, reporting lines, and execution dependencies.

Services and systems together

Zihwa connects staffing support with workflow structure, approvals, and operating visibility.

Designed for live environments

The model suits construction sites, manufacturing plants, warehouses, logistics yards, and support-heavy operations.

Finance and compliance staff

Accountants, audit support, document control, and finance support staff.

Operations and back-office support

Executives, coordinators, admin staff, MIS support, and operational assistants.

Site and shift supervision

Site supervisors, floor supervisors, foremen, and execution leads.

Industrial and field workforce

Labours, drivers, helpers, cleaners, painters, and support crews.

GROUP COMPANY CONTEXT

CONSTRUCTION

AACP Infra

Industrial infrastructure, civil works, roads, drainage, and live-site execution where workforce coordination and safety matter.

MANUFACTURING

Zihwa Foods

Production and plant-linked environments where staffing discipline and process follow-through support daily output.

WAREHOUSING AND LOGISTICS

Pars Optima

Movement-heavy operations where dispatch support, drivers, helpers, store handling, and coordination roles keep execution moving.

OPERATING MODEL

The staffing engagement is structured for mobilization and control.

The emphasis is on deployment discipline, replacement visibility, and execution continuity.

01

Define the workforce plan

We start from the operating need: role mix, skill levels, deployment pattern, reporting structure, and support requirements.

02

Source and mobilize

Candidates are aligned to site, shift, and operational constraints rather than pushed through a generic hiring funnel.

03

Structure execution

Attendance, approvals, replacement needs, and daily follow-through are shaped into a workable operating rhythm.

04

Keep visibility on the ground

Leadership gets clearer status visibility while operations teams get a tighter link between deployment and execution.

TECHNOLOGY LAYER

WorkOS keeps staffing execution concise and visible.

The service side is reinforced by systems so mobilization and follow-through are easier to monitor as operations scale.

- WorkOS can be used to keep deployment, attendance, approvals, and issue follow-through visible.
- Internal workflow tools help structure records, escalations, and day-to-day coordination.

- Service execution becomes easier to review because people, tasks, and updates sit inside a clearer operating layer.

OPERATING PRINCIPLE

Zihwa Insights is not only a staffing provider or a SaaS provider. We interlink services and technology to create a full-stack, technology-enabled operating solution.

PROJECT ENVIRONMENTS

Representative project references from AACCP Infra.

These references are included to show the operating environments we understand across construction, manufacturing, and logistics-heavy execution.

TVS MOTOR COMPANY, HOSUR

Bus Bay Parking and Drainage Infrastructure

AACP Infra reference involving employee safety, bus bay execution, and associated RCC drainage infrastructure in a live industrial setting.

SIEMENS HEALTHCARE, ELECTRONIC CITY

External Development Works

AACP Infra project environment covering civil infrastructure, drainage systems, and road works around an active industrial campus.

MOLEX INDIA

External Development at Molex

AACP Infra reference tied to manufacturing expansion, external infrastructure execution, and schedule-sensitive delivery requirements.

TRANSYSTEM LOGISTICS INDIA

Surface Reconstruction and Well Construction

AACP Infra logistics-linked reference focused on yard rectification, surface recovery, and operational continuity in a movement-heavy environment.

START THE CONVERSATION

If the requirement starts with staffing, Zihwa can structure the operating layer around it.

Share the roles, deployment model, and operating environment. We can shape the mix across staffing, workflow structure, and execution visibility.

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Reference note: the project names above are AACP Infra references used to illustrate operating context within the wider group ecosystem.